

**DZILTH-NA-O-DITH-HLE COMMUNITY SCHOOL**  
**Teacher / Professional Staff Salary Schedule**  
**Beginning FY 2022**

Degree/Tier	BA		BA + 15		MA			MA + 30			MA+45		
	STEP	Tier I	Tier II	Tier I	Tier II	Tier I	Tier II	Tier III	Tier I	Tier II	Tier III	EDS Tier I	EDS Tier II
0	44,500		45,000		45,500			46,000			46,500		
1	45,000		45,500		46,000			46,500			47,000		
2	45,500		46,000		46,500			47,000			47,500		
3	46,000	51,800	46,500	53,050	47,000	54,280		47,500	54,900		48,000	55,000	
4	46,500	52,000	47,000	53,250	47,500	54,480		48,000	55,100		48,500	55,200	
5		52,200		53,450		54,680	62,200		55,300	63,400		55,400	64,900
6		52,400		53,650		54,880	62,400		55,500	63,600		55,600	65,100
7		52,600		53,850		55,080	62,600		55,700	63,800		55,800	65,300
8		52,800		54,050		55,280	62,800		55,900	64,000		56,000	65,500
9		53,000		54,250		55,480	63,000		56,100	64,200		56,200	65,700
10		53,200		54,450		55,680	63,200		56,300	64,400		56,400	65,900

1. UP TO 10 YEARS OF OUT-OF-DCS EXPERIENCE IS ALLOWED.
2. TRANSCRIPTS FOR ADDITIONAL GRADUATE AND APPROVED UNDERGRADUATE CREDITS MUST BE RECEIVED BY SEPTEMBER 30.  
**NOTE: Salary adjustment shall equal the difference of one column to the next for earning additional credits or degree**
3. Position is 8 hours per day / 210 days (includes 9 paid days off)
4. All current employees will be placed in line with the schedule.
5. All employees will move to the next step each year until year 10 is attained.
6. Annual stipend for licensed Special Education Teacher and Librarian \$3,000; amount subject to change based on funding.

**Board Approved 6/24/21**